



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, V CORPS
UNIT 29355
APO AE 09014



Policy Memorandum # 13

AETV-CG

NOV 26 2000

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Relief for Cause

1. The relief of an individual for cause is a grave matter and should be a remedy reserved for the most serious circumstances. When a soldier displays poor judgment or inappropriate behavior, commanders should endeavor to alter the behavior using positive leadership methods, such as counseling and mentoring. Stronger methods, such as formal counseling statements and letters of reprimand/admonishment, may become necessary. When these methods fail or when the conduct is sufficiently egregious to make these intermediate measures unnecessary, commanders may consider relief for cause.

2. References:

- a. AR 600-20, Army Command Policy, for officer and noncommissioned officer relief.
- b. AR 623-105, Officer Evaluation Reporting System, for officer relief.
- c. AR 623-205, Noncommissioned Officer Evaluation Reporting System, for enlisted relief.
- d. UR 614-2, Officer Use and Management, for officer relief.
- e. USAREUR Command Policy Letter 15, Relief for Cause.
- f. V Corps Regulation 600-10, concerning relief of noncommissioned officers, has been rescinded and will not be replaced.

3. V Corps Policy:

- a. An officer, warrant officer, or senior noncommissioned officer may be suspended from assigned duties pending relief for cause.

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b. Commanders considering relief actions will send a written report, explaining the reasons for the proposed relief and requesting permission to proceed with the relief, through the servicing judge advocate to the approval authority specified below. The approval authority will grant or deny the request for permission in writing.

The commander, after receiving permission to proceed with the relief, will initiate the relief for cause and forward a copy of the relevant documents through the servicing judge advocate to the approval authority. Barring military exigencies, no soldier will be relieved without prior coordination and permission.

c. Approval authorities:

(1) V Corps Commander: Field Grade Officers in command positions, Command Sergeants Major, and the V Corps Inspector General.


(2) Division Commander, Deputy Corps Commander for V Corps separate units that are not commanded by a general officer, or V Corps, Chief for Staff, for HQ, V Corps, personnel: Field Grade Officers not in command positions; Company Grade Officers in command positions; and staff Sergeants Major and First Sergeants, regardless of the rank of the individual holding these positions.

(3) First General Officer in the Chain of Command: All other relief for cause actions for soldiers in the grade of E8 and above.

d. The intent of this policy is to ensure that both legal and administrative due process are properly exercised in relief for cause actions, and to ensure that proper documentation of these actions is obtained.

4. Point of contact for this policy letter is the Staff Judge Advocate at 370-5844.

5. Victory Corps!


WILLIAM S. WALLACE
Lieutenant General, USA
Commanding

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